



COMPANY PROFILE

CONSULTANCY SERVICES IN MINING,
ENERGY & INFRASTRUCTURE SECTORS



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COMPANY OVERVIEW

MTL Consulting was incorporated in Tanzania in 1998 as MTL Geological and Mining Services Company Ltd and later changed its name to MTL Consulting Company Ltd with incorporation number 33799. It is wholly owned and managed by Tanzanians with its headquarters in Dar es Salaam.

VISION

To be recognized as a leader in providing professional consulting services to the extractive and natural resource sector.

MISSION

- Provide Creative solutions and quality consultancy services to our clients;
- Be Worthy of clients' confidence by remaining accountable for our services;
- Deliver Services based on real needs that add value to our clients' projects; and
- Be the first choice Consultancy Company that clients in the areas that we serve will turn to.

STRENGTH

The company draws its strength from the knowledge and experience accumulated for over 25 years of practical consulting experience in Tanzania and Africa in general. The knowledge and experience from its key personnel who have many years 'experience in the public and private sectors both locally and internationally, add to our strength. MTL is managed by a board of directors composed of professionals with wide industrial and business experience, both locally and internationally. The day-to-day activities of the Company are carried out by a core team of full-time and associate experts in the relevant fields. The team is led by a General Manager who is assisted by three Departmental Managers



MEMBERSHIP



COMPANY MEMBERSHIP

MTL Consulting is registered with the Engineers Registration Board of Tanzania (ERB) as a "Local Engineering Consulting Firm (Mining)" with registration No.114 and with the National Environment Management Council of Tanzania (NEMC) as experts in Environmental Impact Assessment (EIA) (Reg. No. NEMC/EIA/0030) and Environmental Audits (EA) (Reg. No. NEMC/EA/0020). We are registered with EWURA (Local Suppliers and Service Providers Register – Reg. no: LSSP-2019-04-209). We are also member of the Tanzania Chamber of Mines (Certificate No. 017).



EXPERTS MEMBERSHIP

Our key members of staff are registered with several national and international professional bodies. We have three (3) experts who are IEMA approved Environmental Auditors.

SERVICES OFFERED

ENVIRONMENT, HEALTH & SAFETY

- Environmental Impact Assessment (EIA) & Baseline Studies,
- Preparation of Environmental Management Plans (EMP),
- Environmental Audits & Environmental Monitoring Plans,
- Preparation & Implementation of EMS,
- Environmental Due Diligence studies,
- Air Quality, Noise and Vibrations Monitoring;
- Water resource assessment (hydrology and hydrogeology studies)
- Geophysical Surveys, drilling and pumping test supervision,
- Surface and ground water quality assessment,
- Preparation of environmental management and monitoring plans
- Storm water Management & Water Usage Optimization
- Biodiversity Assessment.

SOCIO-ECONOMIC

- Socio-economic baseline studies and surveys,
- Stakeholders' Engagement,
- Social and Health Impact Assessments,
- Preparation of Social management and Monitoring Plan
- Preparation of Social Closure Plans
- Cultural Heritage Impact Assessment,
- Relocation and Resettlement Action Plan (RAP).

MINING, GEOLOGICAL AND GEOTECHNICAL ENGINEERING

- Permitting: - Administration and management,
- Minerals exploration, Geophysical & Geochemical surveys,
- Pre and Feasibility studies (Small to Medium-scale Projects),
- Mining, Process Design and Small-scale Mining Services,
- Preparation & Updating of Mine Closure Plans,
- Geo-technical engineering Services,
- Due Diligence Studies.

OIL AND GAS & RENEWABLE ENERGY

- Establish permit requirements, acquisition & preparation of legal Register,
- International Financing Standards Environmental & Social Performance Advisory,
- Environmental and Social Impact Assessment (ESIA),
- Undertaking Environmental Baseline & Specialized Studies,
- Preparation of Environmental Monitoring and Management Plans,
- Geotechnical studies for wind and solar farms,
- Project Socio-economic impact Assessment.

TESTIMONIAL

“The services provided by MTL consulting company limited have been of high quality and satisfactory to needs of our company. in order to operate in compliance with the country legislative requirement and in line with international standards. We confidently recommend MTL consulting company limited to satisfactorily provide the above services to any other client”.

Mr. Marcus Jacob Country Manager, Beach Petroleum

“In order to achieve switching to the underground mine, our company needed to undertake an Environmental and social assessment, in order to meet country’s legal requirements and meet international acceptable standards. This assignment was successfully done by MTL consulting company limited and the project was awarded an EIA certificate in time. MTL services are of high quality and satisfactory to the needs of NGLM. We confidently recommend MTL Consulting Company Limited to satisfactorily provide the above services to any other client”.

Honest Mrema Acting General Manager ,New Luka Goldmine

“The MTL Consulting Company Limited has collaborated with Geita Gold Mining Limited in a of capacities since early 2000 As Senior Manager for Health, Safety, and Environment, I have overseen the majority of their work over the years. Throughout, the Group has demonstrated exceptional ability, particularly in stakeholder engagement, impact assessments, and the implementation of new technologies. I can confidently say that I have always been satisfied with their work because they have consistently demonstrated exceptional quality and attention to detail, as well as an excellent turnaround time”.

Dr. Kiva Mvungi HSE and Training Manager, AngloGold Ashanti Geita Gold Mine.



SELECTED PROJECT

For the past Twenty-four years, MTL has successfully completed projects in various countries in Africa, including Tanzania, Uganda, Kenya, Malawi, Lesotho, Swaziland, Botswana, Ghana, Sierra Leone, Rwanda, Zimbabwe and Sudan. The range of our clients includes the Private Sector (both local and international companies), Governments and international organizations (including EU, World Bank, NDF, AFDB, CDE, UNIDO, UNDP, GEF and EITI). The following are the few selected Projects undertaken.

Tembo Nickel Corporation Limited

- Environmental and Social Management Plan (ESMP) Update for the Proposed Tembo Nickel Mining Project, Ngara District, Kagera Region
- Environmental and Social Impact Assessment (ESIA) for the Refinery Plant Residual Storage Facility (RSF) - Kahama Refinery Plant, Shinyanga
- Development of Resettlement Action Plan for Proposed Kabanga Nickel Project, Ngara District, Kagera Region

2022 & 2024

New Luika Gold Mine

- Development of Mine Closure Completion Criteria for NLGM, Songwe District, Songwe Region

2022

Barrick Gold Mine Corporation

- Baseline Socio-Economic Survey as part of RAP for Bulyanhulu Gold Mine

2024

Tanzania National Parks Authority (TANAPA)

- Environmental and Social Impact Assessment Study of the Regrow – Financed Infrastructures for Ruaha, Mikumi and Udzungwa National Parks, TANAPA, per World Bank Standard

December 2020

SELECTED PROJECT

African Development Bank (AFDB)

- Assessment Of Development Mineral Value Chains And Policy Options For Enhancing The Contribution Of The Sector To Economic Development In Rwanda

2020-2021

New Luika Gold Mine

- Consolidating Environmental and Social Management Plans (ESMPs) Update for New Luika Gold Mine, Songwe District, Songwe Region

2020-2022

Tanzania Petroleum Development Cooperation, TPDC

- Environmental and Social Impact Assessment of the 2D seismic Surveys for Eyasi Wembere Basins for Tanzania Petroleum Development Cooperation, TPDC/GoT, World Bank,

2020 - 2021

SEAPORT GROUP BV

- Geotechnical Onsite Investigations, Analyses And Interpretations And Advise for Zanzibar Multipurpose Port At Manga Pwani, in Zanzibar

2021-2022

Gogota (Tz) Limited and Njozi (Tz) Limited.

- Environmental Impact Assessment for the Helium Gas Production in Ivuna, Mpapa and Kamsamba wards, Momba district, Songwe Region.

2024

SELECTED PROJECT

**Geita Gold Mine | New Luika Gold Mine | Buzwagi Gold Mine |
North Mara Gold Mine | Tanga Cement Public Limited Company |
Mbeya Cement Company Limited | Tanzania Portland Cement Public Limited**

- Development of Mine Closure Plan as per Tanzania Mine Closure Guidelines

2019 & 2023

Geita Gold Mine (GGM)– AngloGold Ashanti - Tanzania

- Environmental Impact Assessment Study for the Nyamulilima Project: 2019-2021
- GGML Land Use and Access Audit Study: 2021
- ESIA for development of underground mining project at Nyakanga and Geita Hill: 2016- 2017
- Environment Audit and update of the ESMP: 2022
- Stack Analysis for Geita Gold Mine - 2018

2019 - 2021

ARUP for TRC

- Environmental and Social Consultant for Monitoring of Construction & Operation of Dar Es Salaam to Makutupora Standard Gauge Railway, Tanzania.

From 2018 - Now

UNITED NATIONS MECHANISM FOR INTERNATIONAL COURT OF TRIBUNAL

- Air quality assessment project

2018

SELECTED PROJECT

Singida Gold Mine – Shanta Mining Limited

- Environmental Impact Assessment for the development of a gold mine in Singida, Tanzania.
- Environment and Social Audit for the Singida Gold Mine – 2022

2018 | 2022

Uranex (T) Limited - Nachu Graphite Mining Project

- Environmental and Social Impact Assessment for the development of the Nachu Graphite Project in Lindi Region. The Project was undertaken in line with the requirements of Environmental management Act, 2004 and EIA and Audit Regulations 2005

2015-2016

OreCorp Tanzania Limited (Ntanzaga Gold Mine)

- ESIA for a proposed Nyanzaga Gold Mine in Sengerema district, Mwanza region and Nyang'wale District in Geita region to meet the IFC Performance Standards: 2016-2017
- Cultural Heritage Assessment Study:2021-2022

2016-2022

Buzwagi Gold Mine

- Development of Social Closure Plan, Kahama District, Shinyanga 2020
- Socio-economic survey for Buzwagi Gold Mine 2016
- Stack analysis for Buzwagi Gold Mine – 2017

2016 | 2017 | 2020

SELECTED PROJECT

Mbeya Power PLC, Songwe Region

- ESIA for a proposed Coal Mining and Coal Fired-Power. Generation Project in Songwe, Tanzania to meet the IFC Performance Standards

2016-2018

Panda Hill Mining Limited, Cradle Resources Ltd, Mbeya Region

- Carried out an Environmental and Social Impact Assessment of the Niobium Mining Project in the Panda Hill area in Mbeya Rural District to meet the requirements of the IFC Standards

2013-2015

Kibarani Resources (T) Limited

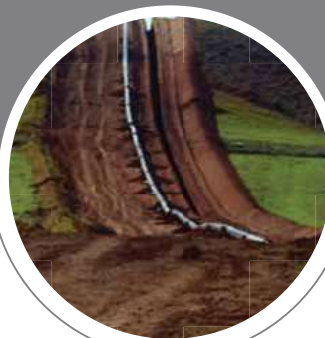
- Environmental and Social Impact Assessment & Resentment Action Plan for the Graphite mining Project located at Epanko, Mahenge District, Morogoro to Meet IFC Standard.

2014-2015

Offshore drilling for
the Zanzibar Multipurpose
Port at Mangapwani



Environmental and Social
Impact Assessment for
Oil and Gas Project



Assessment of Mineral
Potential for Rwanda



BOARD OF DIRECTORS



Dr. Willison Kaguga Mutagwaba
Director

Eng. Dr. Willison Kaguga Mutagwaba graduated in Mining Engineering from the University of Zambia in 1982.

In 1998 he started MTL Consulting Company Limited to provide consulting services to the mining industry for which until to-date he serves as a Managing Director. In managing MTL Consulting business, he has worked as the lead person for undertaking Environmental and Social Impact Assessment (ESIA) for most of the mining Projects in Tanzania, lead Environmental Auditor, Design of Environmental Management Plans and Environmental Management Systems. Some of the mining companies serviced include Barrick, AngloGold Ashanti, De Beers, Mantra, IAMGold, Allied Resource, Resolute, Kiwira Coal, etc.

He has worked in many African countries including Ghana, Sierra Leone, Malawi, Swaziland and Lesotho on a number of mining related Projects. In undertaking the consulting work, he has also worked as a Consultant to many international organizations including UNIDO, World Bank, United National Economic Commission for Africa, European Union, Department for International Development (DFID – UK), Global Environmental Fund (GEF), Centre for Development of Enterprises (CDE – Brussels) and others.

Eng. Dr. Mutagwaba is registered as "Consulting Engineer" with the Engineers Registration Board (ERB). He is also registered with the National Environment Management Council (NEMC) as an EIA Expert and an Audit Expert.

Mr. Tindyebwa is a mining professional with over 30 years' experience in the mining industry, having worked for various Governments, the private sector, international organisations and development agencies in Africa, mostly on the regulatory part of the mining industry. He worked for the Government of Tanzania as an Exploration Geologist, Resident Mines Officer, Zonal Mines Officer and Registrar of Mineral Rights & Head of Licensing in the Ministry responsible for mining.

He joined the mining consulting industry in 2006 after resigning from the Tanzanian public service. Since then, he has successfully undertaken various assignments in other countries including being Project Manager for implementation of the first computerized mining cadastre system for the Government of Uganda (under World Bank and NDF) and designing and implementation of the first computerized mining cadastre system for the Government of Kenya. He is currently part of a team of experts working on formalization of artisanal and small scale mining (ASM) for the Mining Diversification (MinDiver) Project in Nigeria under the Ministry of Minerals and Steel Development and the World Bank.

Mr. Tindyebwa has a good understanding of the mining and mineral trading industry in Tanzania having worked for the Ministry responsible for mining and the private sector for over 30 years. He is a co-founder and Director of MTL Consulting, a leading mining consulting firm in East Africa. He is a certified Director by the Institute of Directors in Tanzania (IoDT) and serves on the Executive Council of the Tanzania Chamber of Mines-TCM (Member), Governing Council of the Foundation for ASM Development-FADev (Chairman) and the Tanzania Extractive Industries Transparency Initiative –TEITI National Committee (Member).



John-Bosco Tindyebwa
Director

Emmanuel earned his first bachelor's degree from the University of Dar es Salaam where he pursued BSc. Geology majoring in Geology and Geography. He further undertook postgraduate studies in the field of Geology majoring in applied Geophysics through a sandwich program between the University of Dar es Salaam of Tanzania and Stockholm University of Sweden. He is registered with NEMC as an ESIA Expert. Emmanuel occupied significant vacancies which are the basis for his career development, starting with the Savanna Exploration Company (Field Geologist), COWI Tanzania Limited (Hydrogeologist, Project Manager and Quality Manager) and MTL Consulting (Projects Manager and General Manager).

Emmanuel's particular expertise and experience are based on strategic planning, formulation of Projects concept designs and project logistics; impacts assessment, Projects and contract management, detailed project mapping, conducting feasibility studies; projects supervision, business administration, company interface management both internal and external. He has worked extensively in the public and private sectors relating to extractive industry (mining), energy and infrastructure sectors. This includes working for the Tanzanian Government, its local authorities, SADC and various private companies such as Savannah Exploration Ltd, GGM, Barrick/Twiga Cooperation (North Mara, Bulyanhulu, Buwagi and Tulawaka Gold Mine), Kibo PLC, OreCorp Tanzania Limited, Strandline Resources, Panda Hill, Helium One Global, TANAPA, Kabanga/Tembo Nickel, TanzGraphite/Kibaran Resources, Enerfin, Twiga Cement (TPCPLC), Tanga Cement (TCPLC), Mbeya Cement (MCCL), Seaport Group for Oman Investment Authority, Ministry of Minerals, Ministry of Energy, Ministry of Water, ERM for TANESCO, ERM for TDGC, Upepo Energy, PMM etc.,.

As a result of successfully completing all project work to date and holding distinguished academic standing, Emmanuel is widely recognised as an expert in earth resource studies in Tanzania and for the SADC Water Division. In addition, he has a considerable knowledge of Computer Mapping applications such as ArcGIS 9, Map Source and IX1D Software, and Geosoft Montaj Software.



Emmanuel Masasila
Energy and Extractive Manager & Secretary to the Board

Laurian Rwebembera is a distinguished Tanzanian Mining Engineer with over 16 years of experience in the field. He has built a prolific career in the Ministry of Energy and Minerals, holding various significant roles, including Acting Head of Coordination and Extension Services and Inspector of Mines and Explosives. Laurian holds an MSc in Mining from the Sofia Higher Institute of Mining and Geology in Bulgaria. His expertise spans mining inspection, health and safety, and project management, notably contributing to the Sustainable Management of Mineral Resources Project. He is a registered Professional Mining Engineer with the Engineers Registration Board of Tanzania.



Laurian Rwebembera
Mining Engineer & Institutional Specialist

MANAGEMENT TEAM



Emmanuel Masasila
Energy and Extractive Manager

Emmanuel earned his first bachelor's degree from the University of Dar es Salaam where he pursued BSc. Geology majoring in Geology and Geography. He further undertook postgraduate studies in the field of Geology majoring in applied Geophysics through a sandwich program between the University of Dar es Salaam of Tanzania and Stockholm University of Sweden. He is registered with NEMC as an ESIA Expert. Emmanuel occupied significant vacancies which are the basis for his career development, starting with the Savanna Exploration Company (Field Geologist), COWI Tanzania Limited (Hydrogeologist, Project Manager and Quality Manager) and MTL Consulting (Projects Manager and General Manager).

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Graham F Maeda is a multi-task Social Scientist with six years' experience in Social and environmental works with MTL Consulting and five years in Transport and Logistics. He is a registered with the National Environmental Management Council of Tanzania (NEMC) as an EIA and Environmental Audit Expert. He has coordinated and involved in various Projects and/or ESIA, Audits and Due diligence studies. His experience spans many disciplines and sectors and he has been recognized in the field of Social Economic Surveys, Researches, Dialogues, Stakeholders Engagements, Environmental and Social Impact Assessments (ESIA), Environmental and Social due diligence and Development of Livelihood Restoration Plans (LRP). Among the ESIA Project where he has participated as a social economic and stakeholders engagement expert includes, ESIA for the proposed REGROW Project, ESIA for the proposed Serengeti Southern bypass Project, ESIA for the proposed Shanta Singida Gold Mining Project, ESIA for the proposed Ilunga underground Project, ESIA for the proposed Nyanzaga gold mine Project and ESIA for the proposed Mbeya coal to power Project. Graham has a wide experience in stakeholder engagement, social economic survey and researches. He has established a wide network with various stakeholders at the national and local level.



Graham F. Maeda
General Manager



Ng'ome Kalovya
Office Manager

Ng'ome Kalovya, is an experienced Office Manager who have been working with MTL Consulting for more than 19 years. She ensure smooth running of the office and help improve company procedures in day-to-day operations. She also achieve financial objectives of the Company by preparing annual budget, scheduling expenditures, analysing variances, and initiating corrective actions, She prepare payroll, controlling correspondence, designing filing systems, reviewing and approving supply requisitions, and assigning and monitoring clerical functions. Ng'ome also manage contract and price negotiations with office vendors, and other service providers, she also partner with HR to update and maintain office policies as necessary.

TECHNICAL EXPERTS



Dr. Willison Mutagwaba
Mining and Environmental Consultant



John-Bosco Tindyebwa
Geology and Environmental Consultant



Laurian Rwebembera
Mining Engineer &
Institutional Specialist



Emmanuel Masasila
Geology and Hydrogeologist



Eng. Samson Mwitalemi
Consultant Hydrology



LIBERATUS DONANT
SOCIAL CONSULTANT



SIMEO ROBERT
BIODIVERSITY CONSULTANT

TECHNICAL EXPERTS



Graham F. Maeda
Social Expert



Grace Ngowi
Social Expert



Michael Batibo
Air Quality, Noise and
Vibration Consultant



Loveness Kabika
Biodiversity Expert



Majura Mataba
Environmental Expert

WE HAVE WORKED WITH (OUR PARTNERS)



WE HAVE WORKED FOR





MTL **Consulting** **(Engineers and Scientists)**



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OUR SOCIAL MEDIA ACCOUNTS:



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